



# SRI SIDDHARTHA ACADEMY OF HIGHER EDUCATION

(DEEMED TO BE UNIVERSITY Declared Under Section 3 of the UGC act, 1956)

Accredited to A+ Grade by NAAC

## SRI SIDDHARTHA INSTITUTE OF MEDICAL SCIENCES AND RESEARCH CENTRE



(Constituent College of SSAHE) T. Begur, Nelamangala Taluk, Bengaluru Rural District – 562123

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Date: 19/05/2026

### Gender Harassment Committee

The onus in preventing gender harassment at workplace lies on the employees and the institutions. The Honorable Supreme Court of India, under “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013”, has laid down “VISHAKA GUIDELINES”, in order to protect all the employees against gender harassment at workplace. In this regard, Sri Siddhartha Institute of Medical Sciences & Research Centre, being an educational institution, adopts this policy in order to prevent, prohibit and punish gender harassment at workplace. The Policy upholds that every employee, irrespective of gender, shall have the right to work in a safe and congenial work environment, which is free from any form of harassment. It is important to protect the rights of all the employees, irrespective of gender, and also to prevent their exploitation by ensuring gender equality.

The Gender Harassment Committee of Sri Siddhartha institute of Medical Sciences & Research Institute & Research Centre, T-Begur has been constituted on 02-08-2023.

Reconstituted on 19/05/2026.

### Composition

Sl. No	Designation in Gender Harassment Committee	Name	Designation & Department	Contact Phone Number	E - Mail ID
1	Chairman	Dr. Divakar S V	Principal / Dean	9880024966	drdivakar1962@gmail.com
2	Member Secretary	Dr Sujatha	Professor Forensic Medicine	9844116333	dr.sujata.pl@gmail.com
3	Member	Dr Srinivasa V	Medical Superintendent	9880010807	ms_ssims@ssahe.edu.in
4	Member	Dr. Sudeep Kumar M	Deputy Register SSAHE	9886734657	sudeepssmc@gmail.com
5	Member	Dr. Lakshmi Prabha	Prof & HOD, Anatomy	9620769595	drlakshmisubhash3663@gmail.com
6	Member	Dr. Thejaswini. K. O	Prof & HOD, Physiology Warden Girls Hostel	9880289368	thejaswiniko@yahoo.co.in
7	Member	Dr. Chikkanna D	Professor, Biochemistry	9986054348	dr.chikkanna@gmail.com
8	Member	Dr. Saritha Sathish Rao	Professor, Microbiology	9945653687	dsaitha09@gmail.com
10	Member	Dr. Sushma B H	Assoc. Prof, Psychiatry	9986096863	dr.sushmabh@gmail.com
12	Member	Miss. Manjula	Staff Nurse	9845404631	manjulammanjulam188@Gmail.com
14	Member	Miss. Kriti Sharma	2 <sup>nd</sup> Year MBBS Student	9731585317	kritisharma1357@gmail.com
15	Member	Miss. Sakshi Pune	3 <sup>rd</sup> year MBBS Student	8296750277	sakshipune1815@gmail.com
16	External Member	K. T. Nagarathna	Sthree Shakthi NGO	9902285175	ktnagarathna@gmail.com
17	External Member	Ms. Anitha	Lawyer	8277885989	-

  
Member Secretary

  
Principal  
Sri Siddhartha Institute of Medical Sciences and RC  
T. Begur, Nelamangala Taluk, Bengaluru Rural - 562 123